RICH MICHAELSON MAGALIFF MOSER, LLP 340 Madison Avenue, 19th Floor New York, NY 10173 212.220.9402 Howard P. Magaliff

Counsel for Roger Saks

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

In re : Chapter 11 : LEHMAN BROTHERS HOLDINGS INC., : Case No. 08-13555 (JMP) et al., : (Jointly Administered)

Debtors. :

AMENDED RESPONSE OF ROGER SAKS TO DEBTORS' ONE HUNDRED SEVENTY-SIXTH OMNIBUS OBJECTION TO CLAIMS (TO RECLASSIFY PROOFS OF CLAIM AS EQUITY INTERESTS)

Roger Saks, a creditor of the debtor Lehman Brothers Holdings Inc. ("<u>LBHI</u>"), by his attorneys Rich Michaelson Magaliff Moser, LLP, respectfully submits this amended response to the *Debtors' One Hundred Seventy-Sixth Omnibus Objection to Claims* (the "<u>Objection</u>"), which seeks to reclassify Mr. Saks' claim as an equity interest, and states:

- 1. Mr. Saks was a salesman employed by LBHI. Mr. Saks' compensation at LBHI was paid as a combination of cash and restricted stock units ("RSUs"). Mr. Saks' cash compensation was a commission based upon his monthly production.
- 2. Beginning in or around January 2008, LBHI initiated a system of deferring a portion of the monthly cash commissions earned by certain senior producers of its sales force, to accrue and be paid at year-end. The deferred commission was recorded by LBHI and reported to the affected employees as an "Adjustment to Monthly Production." The deferred amount was actually earned by the employee each month, and withheld by LBHI to be paid at year-end. The

deferred cash amount did not represent unearned commissions or other compensation that would vest in the future.

- 3. From December 2007 through December 2008, Mr. Saks earned commissions of \$2,326,054.20. Of this amount, \$674,354.68 was deferred by LBHI and recorded as "Adjustment to Net Production." LBHI paid Mr. Saks the balance of the cash commissions earned during this period.
- 4. Mr. Saks filed proof of claim # 19077 against LBHI in the amount of \$3,736,268.27, comprised of a priority wage claim of \$10,950 and an unsecured claim for compensation of \$3,725,318.27. A copy of the proof of claim is attached as Exhibit 1.
- 5. Annexed to the proof of claim are two exhibits. Exhibit A reflects compensation that was withheld in 2008. The fifth line of the chart in Exhibit A shows an adjustment to net production of \$674,354.68, which represents earned income that was withheld, to be paid at year-end. Contrary to what LBHI asserts in the Objection, this amount is not an "Equity Award" as defined in the Objection it is unpaid cash compensation and not compensation based upon restricted stock units, contingent stock awards, stock options or other equity-related compensation. The chart in Exhibit A is an LBHI-generated document that was provided by LBHI to Mr. Saks.
- 6. Mr. Saks is a Participant, as defined in the *Amended Order Establishing Discovery Procedures in Connection With Omnibus Objections to Reclassify Proofs of Claim as Equity Interests* dated November 28, 2012 (the "<u>DPO</u>") [ECF doc. # 32386], has signed the protective order as provided in the DPO and has been actively engaged in discovery. Counsel for Mr. Saks is a member of a group of approximately a dozen attorneys for Participants who have been acting together as an informal steering committee with counsel for the Debtors to work

08-13555-mg Doc 38030 Filed 06/19/13 Entered 06/19/13 09:17:20 Main Document Pg 3 of 8

through discovery issues, negotiate stipulated facts and prepare an evidentiary record for trial,

and make efforts to reach a negotiated resolution of the objections.

7. Mr. Saks requests that his proof of claim be allowed, at a minimum, in the

amount of \$685,304.68, with \$10,950 allowed as a priority wage claim pursuant to 11 U.S.C.

§ 507(a)(4) and \$674,354.68 allowed as a general unsecured claim. With respect to the balance

of the claim, Mr. Saks disputes that the RSUs, which LBHI characterizes as Equity Awards, are

in fact equity that should be subordinated pursuant to section 510(b) of the Bankruptcy Code as

LBHI asserts, and requests that those amounts also be allowed as a general unsecured claim.

8. This amended response supersedes and replaces the response that Mr.

Saks filed on October 12, 2011 [ECF doc. # 20755]. Mr. Saks reserves his right to further amend

this response prior to trial.

WHEREFORE, for the reasons set forth above, Mr. Saks respectfully requests

that this Court deny the Debtors' Objection to the extent set forth herein, and grant such other

and further relief as the Court deems just.

Dated: New York, New York

June 19, 2013

RICH MICHAELSON MAGALIFF

MOSER, LLP

Counsel for Roger Saks

By:

/s/ Howard P. Magaliff

HOWARD P. MAGALIFF

340 Madison Avenue, 19th Floor

New York, NY 10173

212.220.9402

hmagaliff@r3mlaw.com

{00004438v1}

3

08-13555-mg Doc 38030 Filed 06/19/13 Entered 06/19/13 09:17:20 Main Document Pg 4 of 8

EXHIBIT 1

Exhibit A

Cash compensation that was withheld during the course of 2008:

Name: 10205575 - ROGER SAKS From: 12/1/2007 To: 12/31/2008

										May-08	Apr-U8	Mai-oo	, 00-00		
			0 00	Nov-08	Oct-08	Sep-08	Aug-08	Jul-08	Jun-08	Way-00	1 452 025 42	2 002 239 93	1.887,332.21	1,881,379.52	1,646,675.40 216,187.29 13.13
_	Year Total		Dec-us	500 66E 67	400 012 88	437 772 03	1.074.107.23	1,617,125.49	1,573,668.19	1,440,471.63	1,452,025.42	266 763 53	253 010 01	253.082.87	216,187.29
-	16,678,128.70	Gross Production	638,753.10	526,000.07	70.050.00	59.870.53	147,776.17	241,436.07	218,475.26			13.32	13.41	13.45	13.13
⊢		Net Production	108,498.64	89,500.57	79,050.90			4.4100		13.92		13.32	10.41	0	0.01
	2,326,054.20	Average Rate (%)	16.99	16.99	15.81			-0.01	0	0	0.01	- 0		-64,470.79	-51,099.88
L	13.95	Prior Months -Deficit/Overage	0	0	-8,487.32	-58,686.66			-71,258,88	-85,835,72	-88,798.21	-110,952.43			
		Prior Months - Delicito Verage	-13,845.16	-154	0	-9,671.20						155,811.10	187,472.24	188,612.07	165,067.42
	(-674,354.68	Adj to Net Production			70,563.57	-8,487.32	97,396.99	179,084.59	147,210.30	114,044.55	0	0	0	. 0	<u> </u>
-		Monthly Payout Balance	94,055.40	00,070.00	0	0	0	. 0	0		103,123.90	155,811,10	187,472.24	188,612.07	
⊢	0	Draw Amount	1	00 240 50	70,563,57	, o	97,396,99	179,084.59					113,740.56	114,317.62	105,940.21
-	1,593,012.88	Total Sales Compensation	94,653.48				74,802.62		97,719.54		81,074.93				
-	1.140.250.28		94,653.48	89,346.58	70,563.57	<u> </u>	22.594.38		49,496.85	31,908.06					
⊢		1 Outsubstant	0		<u> </u>	1				114,644.55	103,123.90			100,012.01	0
╼┕	452,762.59		94,653,48	89,346.58	70,563.57		156,083.65		-0.01			0.01	<u> </u>	L	L
4	1,651,699.53	Recorded Total Sales Compensation	0	0		-8,487.32	-58,686.66	L	-0.01	L					

Total Compensation Due	\$ 1,001,531.27
Minus Compensation for which Equity Accrual was Delivered in July	\$ (125,586.00)
Compensation Accrued for Equity Awards which never delivered (monies witheld for stock awards that were never purchased or delivered)	\$ 452,762.59
Adjustment to Monthly Production to be Paid out at Year end (monies which were witheld monthly to be paid at year end)	\$ 674,354.68

LEHMAN BROTHERS | Lehman Live

	40							19
\$13,408								Total
\$13,408	67,716.14	23,579.66	0.00 2	2,083.21	65,632.93	\$2,734,737	/ \$2	
			11 100 000	22 - 10 - 2 - 2000 Start				17:2 Discount
\$366	1,850.71	0.00	0.00	93.55	1,757.16	\$47,039 11/30/2008	\$26.7700	Principal ₩ 12/10/2003 2003 IR Firmwide
(A	5,552.82	5,552.82	0.00	281.30	5,271.52	\$141,119 11/30/2008	\$26.7700 \$	≥ 12/10/2003 2003 IR Firmwide
	2,952.41	0.00		126.85	2,825.56	\$90,912 11/30/2009	\$32.1750	可12/09/2004 2004 IR SVP Discount
	8,857.53	8,857.53	0.00	380.81	8,476.72	\$272,738 11/30/2009	J	d 12/09/2004 2004 IR SVP Principal
	3,056.42	0.00		108.20	2,948.22	\$139,303 11/30/2010	_	11/30/2005 2005 IR SVP Discount
	9,169.31	9,169.31		324.65	8,844.66	\$417,910 11/30/2010	\$47.2500	分11/30/2005 2005 IR SVP Principal
	2,407.08	0.00		69.25	2,337.83	\$135,056 11/30/2011	775.	12/08/2006 2006 IR SVP Discount
\$1,430	7,221.06	0.00	0.00	207.56	7,013.50	\$405,170 11/30/2011		#12/08/2006 2006 IR SVP Principal
	5 145 31	0.00		103.80	5,041.51	\$239,976 11/30/2012		축12/07/2007 2007 IR SVP Discount
	15,436.06	0.00	0.00	311.52	15,124.54	\$719,928 11/30/2012		12/07/2007 2007 IR SVP Principal
	0.00 6,067.43	0.00	0.00	75.72	5,991.71	\$125,586 11/30/2011		08
at \$0.198*	utstanding	Vested ³ O	livered	Granted Equivalents De	Granted E	Value ² Ends	Price	Date Description
Value	Units	Units	Units	Dividend	Units	Grant Restriction	Grant	Grant
Market		S. 11 CHARLES				THE CANADA		
				ONG	JITSTANI	ONICINATETHO PETINIL CONVA		
oger Saks	10205575 Roger Saks							Data as of August 31, 2008

Admirket value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated stock price. The intrinsic value of Ostock options is calculated by multiplying the number of options outstanding by the difference between the indicated stock price and the option Ostock option. Please note that the current market price is based on a delayed 20 minutes feed from Reuters. (10:25 AM EDT on September 18 Copy and Units are those equity-based awards other than stock options, i.e. Restricted Stock Units, Conditional Equity Awards or Contingent Stock Awards, as applicable.

2 Grant Value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated grant price.

2 Onits Vested refers to that portion of the award that has become vested and/or subject to limited conditions, as determined under the applicable of the underlying Lehman Brothers Holdings Inc. shares at the indicated grant price.

3 Online Vested refers to that portion of the award that has become vested and/or subject to limited conditions, as determined under the applicable of the underlying Lehman Brothers Holdings Inc. shares at the indicated grant price.

4 Online Vested refers to that portion of the award that has become vested and/or subject to limited conditions, as determined under the applicable in the indicated grant price.

08-13555-mg

Doc 38030

RECEIVED BY:

9/18/09 DATE

12:37 TIME

KKECHED DZVE